



# *CITY OF ALBUQUERQUE*

## **CITY LABOR-MANAGEMENT RELATIONS BOARD MONDAY, APRIL 22, 2024**

### MEMBERS PRESENT:

*Chairman Ted Baca  
Juan Montoya  
Bruce Perlman*

### OTHERS PRESENT:

*Nichole Maher  
Joel Villarreal  
Merissa Reddy  
Kate Furek  
Catherine Gonzalez  
Louis Sisneros*

*Jessica Serrano  
Stephanie Gomez  
Leigh Brunner  
Fred Mowrer  
Domonique Limon  
Augustine Romero*

## **MINUTES**

### **I. CALL TO ORDER.**

Meeting called to order at 9:04 am. All three Board Members were present in person.

### **II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, APRIL 22, 2024.**

Mr. Perlman moved to approve. Mr. Montoya seconded. Voted and passed 3-0.

### **III. REVIEW AND APPROVAL OF MINUTES FOR:**

- **MONDAY, MARCH 25, 2024.**  
Approved on 4/8/24. Signed by Chairman Baca.
- **MONDAY, APRIL 8, 2024.**  
Approved and signed.

### **IV. PUBLIC COMMENTS \*Limited to three (3) minutes total time per person.**

Nichole Maher with OAH spoke and asked if the LB meeting on 6/24/24 could be vacated due to a conflict with a Personnel Board hearing. No objections were stated and the Board ordered the 6/24/24 meeting be vacated and items moved to 6/10/24.

### **V. MISCELLANEOUS/STATUS CONFERENCE:**

- **LB 24-09 FACIAL VALIDITY SCREENING FOR PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022, COUNCIL 18, AFL-CIO PRESIDENT AUGUSTINE ROMERO ON BEHALF OF JUDY LUEBBERS, AGAINST THE CITY OF ALBUQUERQUE GENERAL SERVICES DIVISION AND METRO SECURITY DIVISION FOR VIOLATING CBA ARTICLE 1.9 AND 24, AS WELL AS LMRO § 3-2-10 (A)(5)(7)(9).**

Attorney Jessica Serrano appeared on behalf of the City. Joel Villarreal and Stephanie Gomez appeared on behalf of AFSCME Local 3022.

Attorney Serrano stated the City had no objection to the facial validity of this PPC. Mr. Perlman moved to approve. Montoya seconded. Voted and passed 3-0.



- **LB 24-05 STATUS CONFERENCE FOR PROHIBITED PRACTICE COMPLAINT FILED BY ATTORNEY FRED M. MOWRER ON BEHALF OF THE ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING EMPLOYMENT RIGHTS TO AN INDEPENDENT ADMINISTRATION INVESTIGATION, VIOLATING DEPARTMENT POLICIES AND VIOLATING EMPLOYER'S GARRITY RIGHTS.**

Attorney Kate Furek appeared on behalf of the City. Attorney Fred Mowrer appeared on behalf of the APOA. Attorney Mowrer stated this is soon to be resolved and the briefs are nearly done. Attorney Furek stated the City is also done with its brief. The Board suggested it set for a later date to hear briefs if the PPC is not resolved. Attorney Gonzalez stated City SOP's are not something the City is not sure the Board has jurisdiction over. The Board stated since it is not resolved, it can be set for a Merits hearing and can address that issue, should it come up. Attorney Mowrer said he should be able to keep his issue narrowed. Attorney Gonzalez said as long as the Board is not broadly determining if all SOPs are covered by the CBA, they do not have an issue. The Board decided to set for status hearing on 5/13/24.

Attorney Mowrer asked the Board to continue LB 20-04 from 5/13/24 to 6/10/24. The Board granted the request.


- **LB 24-08 CONTINUED FACIAL VALIDITY SCREENING FOR NEW PROHIBITED PRACTICE COMPLAINT FILED BY STAFF REPRESENTATIVE JOEL VILLARREAL ON BEHALF OF AFSCME LOCAL 2962, COUNCIL 18, AGAINST THE CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR VIOLATING THE LMRO AND ARTICLES 0.3 AND 1.9 OF THE CBA BY UNILATERALLY INCREASING WORKLOADS WITHOUT PROVIDING NOTICE AND/OR NEGOTIATING WITH THE UNION.**

Attorney Jessica Serrano appeared on behalf of the City. Joel Villarreal and Stephanie Gomez appeared on behalf of AFSCME 2962.

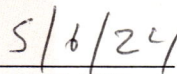
Attorney Serrano asked to have an additional 10 days for the City's response. The Board ruled the PPC is facially valid and provided the City an additional 10 days to file their response.

**VI. ADJOURNMENT.**

Adjourned at 9:37 am.

  
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**TED BACA, CHAIR**

**City Labor-Management Relations Board**

  
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**DATE**